



PLEASE READ CAREFULLY!
THIS IS A LEGAL DOCUMENT THAT AFFECTS YOUR LEGAL RIGHTS.

RELEASE AND WAIVER OF LIABILITY

This Release and Waiver of Liability (the "Release") executed today by the Volunteer and the Guardian, (if Volunteer is a minor child) in favor of Habitat for Humanity International, Inc., a nonprofit corporation, and Sandtown Habitat for Humanity, Inc., a Maryland nonprofit corporation, their directors, officers, employees, and agents (collectively, "Habitat").

The Volunteer (and Guardian) desires to work as a volunteer for Habitat and engage in the activities related to being a volunteer (the "Activities"). The Volunteer (and Guardian) understands that the Activities may include constructing and rehabilitating residential buildings, working in the Habitat offices, and living in housing provided for volunteers of Habitat. The Volunteer (and Guardian) hereby freely, voluntarily, and without duress executes this Release under the following terms:

Release and Waiver. Volunteer (and Guardian) does hereby release and forever discharge and hold harmless Habitat and its successors and assigns from any and all liability, claims, and demands of whatever kind or nature, either in law or in equity, which arise or may hereafter arise from Volunteer's Activities with Habitat.

Volunteer (and Guardian) understands that this Release discharges Habitat from any liability or claim that the Volunteer (or Guardian) may have against Habitat with respect to any bodily injury, personal injury, illness, death, or property damage that may result from Volunteer's Activities with Habitat, whether caused by the negligence of habitat or its officers, directors, employees, or agents or otherwise. Volunteer (and Guardian) also understands that Habitat does not assume any responsibility for or obligation to provide financial assistance or other assistance, including but not limited to medical, health, or disability insurance in the event of injury or illness.

It is the policy of Habitat that the minimum age to volunteer is age 16; and young persons age 16 and 17 may work in construction but may not use power tools or perform work involving wrecking and demolition, excavation or roofing.

Medical Treatment. Volunteer (and Guardian) does hereby release and forever discharge Habitat from any claim whatsoever which arises or may hereafter arise on account of any first aid, treatment, or service rendered in connection with the Volunteer's Activities with Habitat or with the decision by any representative or agent of Habitat to exercise the power to consent to medical or dental treatment as such power may be granted and authorized in the Parental Authorization for Treatment of a Minor Child.

Assumption of Risk. Volunteer (and Guardian) understands that the Activities include work that may be hazardous (that is, that can cause serious physical injury or death) to the Volunteer, including, but not limited to, construction, loading and unloading, and transportation to and from the work sites. Volunteer (and Guardian) agrees to work with full knowledge of the dangers and potential injuries involved. Volunteer (and Guardian) hereby expressly and specifically assumes the risk of injury or harm in the Activities and releases Habitat from all liability for injury, illness, death, or property damage resulting from the Activities and/or Volunteer's negligence. Volunteer (and Guardian) also agrees to indemnify Habitat for any injury they cause another.

Insurance. Volunteer (and Guardian) understands that, except as otherwise agreed to by Habitat in writing, Habitat does not carry or maintain health, medical, or disability insurance coverage for any Volunteer. Sandtown Habitat for Humanity maintains commercial general liability insurance, which may or may not apply to specific circumstances. Each Volunteer is expected and encouraged to obtain his or her own medical or health insurance coverage.

Photographic Release. Volunteer (and Guardian) does hereby grant and convey unto Habitat all right, title, and interest in any and all photographic images and video or audio recordings made by Habitat during the Volunteer's Activities with Habitat, including, but not limited to, any royalties, proceeds, or other benefits derived from such photographs or recordings.

Other. Volunteer (and Guardian) expressly agrees that this Release is intended to be as broad and inclusive as permitted by the laws of the State of Maryland, and that this Release shall be governed by and interpreted in accordance with the laws of the State of Maryland. Volunteer (and Guardian) agrees that if there is any dispute with Sandtown Habitat, it will be resolved by binding arbitration in the State of Maryland, based upon the rules of the American Arbitration Association and Maryland law. Volunteer (and Guardian) agrees that in the event that any clause or provision of this Release shall be held to be invalid by any court of competent jurisdiction, the invalidity of such clause or provision shall not otherwise affect the remaining provisions of this Release which shall continue to be enforceable.

IN WITNESS WHEREOF, Volunteer (and Guardian) has/have executed this Release as of the day and year first above written.

Signature of Volunteer

Signature of Parent Having Legal Custody and/or Legal Guardian

Print Name

Signature of Witness

Date

Emergency Contact Name and Phone Number